

CITY OF WEST LAKE HILLS, TEXAS
MINUTES OF A CITY COUNCIL REGULAR MEETING
Wednesday, February 23, 2022 at 7:00 PM

1. Call to Order

With a quorum present, Mayor Anthony called the meeting to order at 7:00 p.m. Members in attendance were Mayor Linda Anthony, Councilmembers Rhonda McCollough, Brian Plunkett, Beth South, and Gordon Bowman. Mayor Pro Tem Walker was absent

2. Citizen Communications The City Council Welcomes Public Comments at this Point on any Issue. If the Issue is Listed on the Agenda, the Speaker May Choose to Comment During the Public Comment Period or When the Specific Agenda item is Taken Up by the Council Later in the Meeting. The Council Cannot Respond to Matters Not Listed on the Agenda Until a Future Meeting. Speakers Shall Limit Their Comments to Five (5) Minutes Each

Mayor Anthony opened the meeting for public comments. Hearing none, the public comment section was closed

3. Consent Agenda All Consent Agenda Items Listed are Considered to be Routine by the City Council and Will be Enacted by One (1) Motion. No Separate Discussion or Action on any of the Items is Necessary Unless Desired by a Council Member or Citizen
- a. Approval of the February 9, 2022 Regular Meeting Minutes
 - b. Annual Racial Profiling Report
 - c. Approval of the Quarter One Building and Development Services Permit Report

A Motion for Approval was made by Councilmember South with a Second by Councilmember Plunkett.

The Motion for Approval carried by a vote of 4 ayes to 0 nays, with Mayor Pro Tem Walker absent.

4. Personnel Discussion/decision on an amendment to the Police Department Salary and Incentives Structure.

A Motion for Approval, with conditions, made by Councilmember Plunkett with a Second by Councilmember South.

The Motion for Approval carried by a vote of 4 ayes to 0 nays, with Mayor Pro Tem Walker absent.

Conditions:

Effective in March, 2022

- Updated Salary matrix, as listed in the packet given to Council.

- Lateral transfer policy updated to allow an officer with 10 years of experience to transfer in at year 5 of the matrix. Return to Council in FY 2022-2023 with the approximate cost of a 1.5/1 lateral transfer rate for review.

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- Bilingual Pay - \$100/month if they pass the test at an acceptable proficiency level for Spanish or ASL.
- Bonus of \$3,000 for new officers
 - \$1,000 at successful completion of field training
 - \$1,000 at end of year 2
 - \$1,000 at end of year 4
- Adding a new part-time sworn detective position.
- The above 3 items will be added to the upcoming 22/23 budget for review and approval by the City Council.

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- Adjust the matrix each year by 100% of the amount the Social Security Administration increases their Cost of Living Adjustment payments
- This item will be added to the 2023/2024 FY budget for review and approval by the City Council.

5. Administration Discussion and Update Regarding the Timeline for Bond Items

No action was taken on this item

6. Administration Discussion and Update Regarding the City Administrator Recruitment Search.

No action was taken on this item

7. Executive Session An Executive Session may be held in accordance with the authority contained in Texas Government Code, section 551.071 for:

- a. Consultation with Legal Counsel to discuss pending litigation in Cause No. 2019-03-28-01; City of West Lake Hills, Plaintiff, v. Jaff Ventures, LLC; Douglas Jaffe III, and 1405 Wild Cat Hollow, West Lake Hills, Texas, Defendants and Cause No. D-1-GN-19-007546; City of West Lake Hills, Plaintiff v. Jaff Ventures, LLC and Douglas Jaffe III
- b. Consultation with City Attorney regarding pending litigation in Cause No. D-1-GN-21-007357; Alvarez v. City of West Lake Hills Board of Adjustment, 200th District Court, Travis County, Texas – 1505 Wildecat Hollow
- c. Consultation with Legal Counsel to discuss pending litigation in Cause No. D-1-GN-21-002632; Moore et al. v. City of West Lake Hills, 98th Judicial District Court, Travis County, Texas (Project 16329 - 803 Westlake Drive) (Texas Government Code Section 551.071)

- d. Consultation with City Attorney regarding pending litigation in Cause No D-1-GN-22-000843; Taylor v. City of West Lake Hills Board of Adjustment, 261st District Court, Travis County, Texas - 1109 Yaupon Valley Road
- e. Deliberation regarding Real Property (Texas Government Code 551.072).

Council went into Executive Session at 7:53 p.m. and reconvened in Open Session at 8:32 p.m.

Item e: Deliberation regarding Real Property was removed from the Executive Session prior to the beginning of the session.

- 8. Administration Take any Necessary or Appropriate Action on Matters Posted for Consideration in Closed/Executive Session

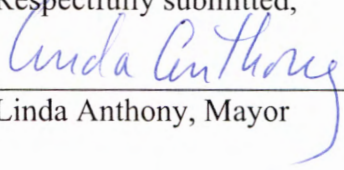
No action was taken on this item

- 9. Adjournment

A Motion to adjourn the meeting was made at 8:32 p.m. by Councilmember Bowman with a Second by Councilmember Plunkett.

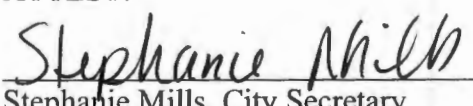
The Motion to Adjourn carried by a vote of 4 ayes to 0 nay, with Mayor Pro Tem Walker absent.

Respectfully submitted,



Linda Anthony, Mayor

ATTEST:



Stephanie Mills, City Secretary

These minutes were approved on March 9, 2022.

